

**RENSELAER CITY SCHOOL DISTRICT
BOARD OF EDUCATION
25 Van Rensselaer Drive
Rensselaer, New York 12144
August 22, 2018**

Board President, Mr. John Mooney, called the meeting to order at 6:30 p.m.

CALL TO ORDER

Mr. John Mooney, Mr. Tim Spath, Mrs. Dana Endres, Mrs. Jennifer Haggerty, and Mrs. Vanessa Salisbury were present.

ROLL CALL

Ms. Meghan Heimroth, Mr. David Martyn, Mrs. Colleen Multer, Mrs. Teri Hopper and Superintendent Joseph Kardash were also present. There were no others in attendance.

By Mr. Spath:

**RESO #1- 08/22/2018
Approve Minutes**

“RESOLVED, the Board approves the minutes of the Annual Organizational Meeting of the Board of Education dated July 11, 2018.”

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath :

**RESO #2-08/22/2018
Accept & File Claims
Audit Report**

“RESOLVED, the Board hereby accepts and orders filed the July 2018 Claims Audit Report submitted by Michael Wolff.”

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

**RESO #3-08/22/2018
Accept & File
Treasurer’s Reports**

“RESOLVED, the Board hereby accepts and orders filed the June and July 2018 Treasurer’s Report submitted by the District Treasurer.”

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

RESO #4-08/22/2018

Approve IMA

“RESOLVED, the Board hereby approves the IMA with Schodack CSD for a shared Transportation service for Special Trip services.”

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, the Board hereby approves the adoption of the 457 New York State Deferred Compensation Plan .”

**RESO #5-08/22/2018
Adopt 457 NYS
Deferred Comp. Plan**

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, the Board hereby approves the 2018-2019 Grand Master Schedule for the Rensselaer Junior/Senior High School and the Van Rensselaer Elementary School.”

**RESO #6-08/22/2018
Approve Master
Schedule**

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, the Board hereby approves the first read to rescind RCSD Policy #6900 - Substitute Teachers Pay Rate.”

**RESO #7-08/22/2018
Rescind RCSD Policy
#6900**

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

PERSONNEL

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby accepts the resignation of Carolyn Maas, School Psychologist, effective August 2, 2018.”

**RESO #8-08/22/2018
Accept Resignation -
Carolyn Maas**

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

**RESO #9-08/22/2018
Accept Resignation -
Matthew Mascelli**

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby accepts the resignation of Matthew Mascelli, Elementary Teacher, effective July 25, 2018.”

Motion Carried
Unanimously

Second: Mrs. Endres

Ayes – 5 Nays – 0

By Mr. Spath:

**RESO #10-08/22/2018
Accept Resignation -
Tara Silverman**

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby accepts the resignation of Tara Silverman, Elementary ENL Teacher, effective July 22, 2018.”

Motion Carried
Unanimously

Second: Mrs. Endres

Ayes – 5 Nays – 0

By Mr. Spath:

**RESO #11-08/22/2018
Accept Resignation -
Dustin Connors**

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby accepts the resignation of Dustin Connors, Teachers Aide, effective August 4, 2018.”

Motion Carried
Unanimously

Second: Mrs. Endres

Ayes – 5 Nays – 0

By Mr. Spath:

**RESO #12-08/22/2018
Accept Resignation -
Tracey Kihullen**

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby accepts the resignation of Tracey Kihullen, Food Service Worker, effective August 6, 2018.”

Motion Carried
Unanimously

Second: Mrs. Endres

Ayes – 5 Nays – 0

By Mr. Spath:

**RESO #13-08/22/2018
Approve Unpaid Leave
- Lynn Carlson**

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the request of Lynn Carlson for an unpaid leave of absence from September 20 through September 28, 2018.”

Motion Carried
Unanimously

Second: Mrs. Endres

Ayes – 5 Nays – 0

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the request of Matthew Nunziato for 12 consecutive weeks of Family Medical Leave as per Rensselaer City School District Policy 9520.2 commencing September 17, 2018 and ending on or about December 10, 2018.”

RESO #14-08/22/2018
Approve FMLA -
Matthew Nunziato

Motion Carried
Unanimously

Second: Mrs. Endres

Ayes – 5 Nays – 0

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the request of Nicole McNamara for 5 consecutive weeks of Family Medical Leave as per Rensselaer City School District Policy 9520.2 commencing on or about September 6, 2018 and ending on or about October 9, 2018.”

RESO #15-08/22/2018
Approve FMLA -
Nicole McNamara

Motion Carried
Unanimously

Second: Mrs. Endres

Ayes – 5 Nays – 0

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the request of Christina Lane for 30 consecutive weeks of Family Medical Leave as per Rensselaer City School District Policy 9520.2 commencing on or about October 20, 2018 and ending on or about May 23, 2019.”

RESO #16-08/22/2018
Approve FMLA -
Christina Lane

Motion Carried
Unanimously

Second: Mrs. Endres

Ayes – 5 Nays – 0

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby rescinds Resolution # 19 from Board of Education Meeting held on 6/20/2018 and to approve the request of Allyson White for unpaid leave from March 1 - 11, 2019.”

RESO #17-08/22/2018
Rescind Resolution &
Approve Unpaid Leave
- Allyson White

Motion Carried
Unanimously

Second: Mrs. Endres

Ayes – 5 Nays – 0

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Megan Nahal to a probationary appointment as an Elementary teacher in the Elementary tenure area effective September 4th, 2018, for a three-year term tentatively scheduled to conclude on September 3rd, 2021, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” in at least two of the three preceding years and a rating higher than “Ineffective” at the conclusion of the 2020-2021 school year. Ms. Nahal will be paid at a salary of Masters plus 30 – Level L of the negotiated agreement between the RTA and the RCSD Board of Education.”

RESO #18-08/22/2018
Appoint Elementary
Teacher - Megan
Nahal

Motion Carried
Unanimously

Second: Mrs. Endres

Ayes – 5 Nays – 0

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Lisa Fyvie to a probationary appointment as an Elementary teacher in the Elementary tenure area effective September 4th, 2018, for a four-year term tentatively scheduled to conclude on September 3rd, 2022, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” in at least three of the four preceding years and a rating higher than “Ineffective” at the conclusion of the 2021-2022 school year. Ms. Fyvie will be paid at a salary of Masters – Level A of the negotiated agreement between the RTA and the RCSD Board of Education.”

RESO #19-08/22/2018
Appoint Elementary
Teacher - Lisa Fyvie

Motion Carried
Unanimously

Second: Mrs. Endres

Ayes – 5 Nays – 0

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Riley Arnold as a long-term substitute teacher, at the daily rate of \$140, to fill the position held by Matthew Nunziato who has been granted a leave of absence. Ms. Arnold’s appointment will begin on September 17, 2018 and is intended to continue for the term of Mr. Nunziato’s leave, but no later than December 10, 2018.”

RESO #20-08/22/2018
Appoint Long-Term
Substitute Teacher -
Riley Arnold

Motion Carried
Unanimously

Second: Mrs. Endres

Ayes – 5 Nays – 0

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Morgan Dehmel as a long-term substitute teacher, at the daily rate of \$140, to fill the position held by Christina Lane who has been granted a leave of absence. Ms. Dehmel’s appointment will begin on or about October 20, 2018 and is intended to continue for the term of Ms. Lane’s leave, but no later than May 23, 2019.”

RESO #21-08/22/2018
Appoint Long-Term
Substitute Teacher -
Morgan Dehmel

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Michelle Forney as a long-term substitute teacher, at the daily rate of \$140, to fill the position held by Nicole McNamara who has been granted a leave of absence. Ms. Forney’s appointment will begin on or about September 6, 2018 and is intended to continue for the term of Ms. McNamara’s leave, but no later than October 9, 2018.”

RESO #22-08/22/2018
Appoint Long-Term
Substitute Teacher -
Michelle Forney

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Jennifer Alarcon as a full-time teacher aide at the hourly rate as per the negotiated agreement between the CSEA and the RCSD Board of Education, effective September 4, 2018.”

RESO #23-08/22/2018
Appoint Full-Time
Teacher Aide -
Jennifer Alarcon

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Regina Lutskiy as a full-time teacher aide pending fingerprint clearance at the hourly rate as per the negotiated agreement between the CSEA and the RCSD Board of Education, effective September 4, 2018.”

RESO #24-08/22/2018
Appoint Full-Time
Teacher Aide - Regina
Lutskiy

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Karli Bricker as an unpaid intern with the Food Service Department for a 10 week period commencing on August 27, 2018.”

RESO #25-08/22/2018
Appoint Unpaid Food Service Intern- Karli Bricker

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Ryan Debrosky as a Special Education Teacher in the general special education tenure area effective September 4th, 2018 or as soon as practicable, for a three-year term tentatively scheduled to conclude on September 3rd, 2021, contingent upon his successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” in at least two of the three preceding years and a rating higher than “Ineffective” at the conclusion of the 2020-2021 school year. Mr. Debrosky will be paid at a salary of Masters – Level J of the negotiated agreement between the RTA and the RCSD Board of Education.”

RESO #26-08/22/2018
Appoint Special Education Teacher- Ryan Debrosky

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Kimberley Manikas to a probationary appointment in the School Psychologist tenure area effective September 19, 2018, for a four-year term tentatively scheduled to conclude on September 3, 2022. Ms. Manikas will be paid at a salary of Masters – Level A of the negotiated agreement between the RTA and the RCSD Board of Education.”

RESO #27-08/22/2018
Appoint School Psychologist - Kimberley Manikas

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Shannon Secor as a part-time Food Service worker at the hourly rate as per the negotiated agreement between the CSEA and the RCSD Board of Education, effective August 23, 2018.”

RESO #28-08/22/2018
Appoint Part-Time Food Service Worker - Shannon Secor

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried

Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Cheryl Barvoets as a part-time temporary Food Service worker at the hourly rate as per the negotiated agreement between the CSEA and the RCSD Board of Education, effective August 23, 2018.”

**RESO #29-08/22/2018
Appoint Part-Time
Temporary Food
Service Worker -
Cheryl Barvoets**

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Pasquale Zucaro as a full time cleaner at the hourly rate as per the negotiated agreement between the CSEA and the RCSD Board of Education, effective August 23, 2018.”

**RESO #30-08/22/2018
Appoint Full-Time
Cleaner- Pasquale
Zucaro**

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints Ann Gillan as a Special Education Teacher for 4 hours per week at the hourly rate of \$40.00.”

**RESO #31-08/22/2018
Appoint Special
Education Teacher (4
hours) - Ann Gillan**

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby appoints following coaches and advisors for the 2018-2019 school year:

**RESO #32-08/22/2018
Appoint Coaches &
Advisors**

- | | |
|-------------------------------|---------------------|
| Athletic Director (10 Month) | Dom Pitaniello |
| Elementary Mentor Coordinator | Patricia Baumeister |
| Elementary Team Leader | Patricia Baumeister |
| Elementary Team Leader | Brad Endres |
| Elementary Team Leader | Abby Alix-Hansen |
| Elementary Team Leader | Alys McAdoo |
| Art in Education Co-Chair | Kristin Crouch |
| Art in Education Co-Chair | Kelly Thomas |
| Elementary Vocal Music | Robert Hosley |
| Elementary Instrumental Music | Robert Hosley |
| Elementary Creative Writing | Meghan Connolly |

School Newspaper- Elementary
Student Council Advisor - Elem.
Elementary Yearbook
Volunteer Football Coach
Volunteer Football Coach
Volunteer XC Coach
Varsity Cheerleading Co-Coach
- Football
Volunteer Cheerleading Coach

Amy Mooney
Brad Endres
Patricia Baumeister
Norm Preston
Patrick Wyman
William McCarthy

Jessica Siddon
Amber Arduini

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves Joseph Semione as a substitute teacher aide at the hourly rate of \$12.00 effective September 4, 2018.”

**RESO #33-08/22/2018
Approves Substitute
Teacher Aide - Joseph
Semione**

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves Patricia Doyle as a substitute teacher (Masters rate) effective September 4, 2018.”

**RESO #34-08/22/2018
Approves Substitute
Teacher - Patricia
Doyle**

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves Rachel Rogers as a substitute teacher (Masters rate) effective September 4, 2018.”

**RESO #35-08/22/2018
Approves Substitute
Teacher - Rachel
Rogers**

Second: Mrs. Endres

Ayes – 5 Nays – 0

Motion Carried
Unanimously

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the request of Rensselaer Pop Warner Football for the use of fields and gymnasiums for practice and games to be held August 1st

Use of Facilities

2018 through December 1st 2018 from 6 p.m. to 8 p.m.”

**RESO #36-08/22/2018
Approve Use of Fields
& Gymnasiums**

Second: Mrs. Endres

Ayes – 5

Nays – 0

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the request of Albany Lady Falcons Basketball Club for the use of the gymnasium for tournaments to be held December 29th & 30th 2018, and April 13th & 14th 2019, from 8 a.m. to 8 p.m. This approval is pending receipt of a certificate of insurance and usage fee.”

Motion Carried
Unanimously

**RESO #37-08/22/2018
Approve Use of Fields
& Gymnasiums**

Second: Mrs. Endres

Ayes – 5

Nays – 0

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the Committee on Special Education Minutes dated March 6th through March 29th 2018, April 10th through April 30th 2018, May 2nd through May 31st 2018, June 4th through June 21st 2018, and July 9th 2018.”

Motion Carried
Unanimously

**Committee on Special
Education**

**RESO #38-08/22/2018
Approve CSE Minutes**

Second: Mrs. Endres

Ayes – 5

Nays – 0

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby declares as surplus and allows for the disposal of all equipment on the Electronics Recycling 2018 Spreadsheet.”

Motion Carried
Unanimously

Other

**RESO #39-08/22/2018
Declare Surplus
Electronic Equipment**

Second: Mrs. Endres

Ayes – 5

Nays – 0

By Mr. Spath:

“RESOLVED, upon the recommendation of the Superintendent, the Board hereby approves the year-end budget transfers for the fiscal year ending

Motion Carried
Unanimously

June 30, 2018 as submitted by the School Business Official.”

Second: Mrs. Endres

Ayes – 5

Nays – 0

**RESO #40-08/22/2018
Approve Year-End
Budget Transfers**

Motion Carried
Unanimously

Business Office Announcements by Ms. Heimroth:

- Gave preliminary results of the 2017-2018 Financial Audit
- Working with the Superintendent on a long-term analysis of financial trends to determine what’s been happening over the course of time.

Announcements

PPS Announcements by Mrs. Multer:

- IEP’s were finished in July, though we are expecting a few additional placements.
- Working with the Superintendent to bring more students back in district as feasible.

Cafeteria Announcements by Mrs. Hopper:

- Staff is back on Monday and will be starting on trainings Wednesday.
- Starting two new programs - Breakfast after the bell, to make sure students don’t go without, and a fresh fruit and vegetable program to expose students to new foods.

By Mr. Spath:

“Be it resolved that the Board of Education enter into executive session at 7:08 p.m. during which time matters concerning personnel will be discussed.”

Second: Mrs. Haggerty

Ayes – 5

Nays – 0

**RESO #41-08/22/2018
Executive Session**

RETURN TO REGULAR SESSION AT 7:25 P.M.

Motion Carried
Unanimously

By Mrs. Salsbury:

“Motion to adjourn at 7:25 p.m.”

Second: Mrs. Haggerty

Ayes – 5

Nays – 0

RESO #42-08/22/2018
Adjourn

Motion Carried
Unanimously

Respectfully submitted,

Shailyn Payton
Clerk to the Board of Education

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