

AGENDA

**Rensselaer City School District
Regular Meeting of the Board of Education
Wednesday, August 18, 2021 6:30 P.M.
LGI - Room 125**

I. ROUTINE MATTERS

- A. Call to Order by the President upon his/her having ascertained the presence of a quorum and Roll Call.
- B. [Approval of the minutes from the Reorganizational Meeting of the Board of Education dated July 1, 2021.](#)
- C. Invitation to visitors to address the Board of Education.
- D. Communications.
- E. Board of Education Items.
- F. Consideration of additional items for the Agenda.
- G. Assignment of Action Items.

II. REPORTS

Joseph Kardash - Introduce Administrative Intern, Michele Jones

III. OLD BUSINESS

IV. NEW BUSINESS

- A. [A motion is needed to accept and file the June 2021 Treasurer's Report submitted by the District Treasurer.](#)
- B. [A motion is needed to accept and file the July 2021 Treasurer's Report submitted by the District Treasurer.](#)
- C. [A motion is needed to accept and file the June 2021 Account Reconciliation of the Extra Classroom Activity Fund Submitted by the Central Treasurer, Robert Hillerman.](#)
- D. [A motion is needed to approve the agreement amendment with Empire Generating Co. LLC](#)
- E. [A motion is needed to approve the contract with St. Catherine's to provide special education services to Rensselaer City School District Student\(s\) for the School Year from September 1, 2021 to June 30, 2022.](#)
- F. [A motion is needed to approve the contract with Vanderheyden to provide special education services to Rensselaer City School District Student\(s\) for the Summer School Program from July 6, 2021 through August 13, 2021, and the Regular School Year Program from September 7, 2021 to June 24, 2022.](#)

- G. [A motion is needed to approve the contract with Barbara J. Collins, O.T.R., M.S. to provide special education services to Rensselaer City School District Student\(s\) for the 2021/2022 School Year.](#)
- H. [A motion is needed to approve the contract with Hannaford Bros. Co., LLC to provide an immunization clinic for employees.](#)
- I. A motion is needed to appoint Amy Prabhakaran as the Title IX Officer for the 2021-2022 School Year.
- J. A motion is needed to authorize Superintendent, Joseph Kardash, to attend the District Administration Leadership Institute and the AASA National Conference for Education for professional development for the 2021/2022 School Year.

V. INVITATION TO VISITORS TO ADDRESS THE BOARD OF EDUCATION ON TOPICS DISCUSSED ABOVE:

VI. SUPERINTENDENT'S RECOMMENDATIONS

A. Personnel

1 Resignations

- a. [Accept the resignation of Tracy Farley, Maintenance Man \(Top Mop\), for the purpose of retirement, effective July 30, 2021.](#)
- b. [Accept the resignation of Anna Balfourt, Special Education Teacher, effective July 28, 2021.](#)
- c. [Accept the resignation of Alison Wimmer, .5 Physical Education Teacher, effective July 26, 2021.](#)
- d. [Accept the resignation of Tara McCoy, Social Worker, effective August 31, 2021.](#)
- e. [Accept the resignation of Hannah Gillis, Elementary Teacher for one year leave, effective August 11, 2021.](#)
- f. [Accept the resignation of Danielle Brand, Music Teacher, effective August 11, 2021.](#)
- g. [Accept the resignation of Lindsay Schongar, Teacher's Aide, effective August 17, 2021.](#)

2 Leaves

- a.

3 Assignments

- a. Appoint Hannah Gillis to a probationary appointment as a Special Education teacher in the Special Education tenure area effective September 1, 2021, for a four-year term tentatively scheduled to conclude on September 2, 2023, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” in at least three of the four preceding years and a rating higher than “Ineffective” at the conclusion of the 2022-2023 school year. Ms. Gillis will be paid at a salary of Masters – Level 6 of the negotiated agreement between the RTA and the RCSD Board of Education. Ms. Gillis's

appointment is a reinstatement of her employment that began on September 3, 2019 utilizing the preferred eligibility list as well as the Jarema credit for time served as a long term substitute in the same tenure area.

- b. Appoint Ann Dobert to a probationary appointment as a teacher in the Mathematics tenure area effective September 1, 2021, for a three-year term tentatively scheduled to conclude on August 31, 2024, contingent upon her successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” in at least two of the three preceding years and a rating higher than “Ineffective” at the conclusion of the 2023-2024 school year. Ms. Dobert will be paid at a salary of (Masters – Level 10) of the negotiated agreement between the RTA and the RCSD Board of Education.
- c. Appoint and employ Austin Kendrick as a part-time (.5FTE) Physical Education Teacher effective September 1, 2021. Mr. Kendrick will be paid at a rate of .5FTE prorated from Bachelors step 1 of the current salary schedule in the contract between the RTA and the RCSD Board of Education. Mr. Kendrick holds a Bachelor’s Degree and NYS Initial Certification in Physical Education.
- d. Appoint Jason Adams to a probationary appointment as a teacher in the Mathematics tenure area effective September 15, 2021, for a three-year term tentatively scheduled to conclude on September 14, 2024, contingent upon his successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” in at least two of the three preceding years and a rating higher than “Ineffective” at the conclusion of the 2023-2024 school year. Mr. Adams will be paid at a salary of (Masters – Level 10) of the negotiated agreement between the RTA and the RCSD Board of Education.
- e. Appoint Andrew Higgs to a probationary appointment as a teacher in the English tenure area effective September 1, 2021, for a four-year term tentatively scheduled to conclude on August 31, 2025, contingent upon his successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” in at least three of the four preceding years and a rating higher than “Ineffective” at the conclusion of the 2024-2025 school year. Mr. Higgs will be paid at a salary of (Masters – Level 1) of the negotiated agreement between the RTA and the RCSD Board of Education.
- f. Appoint Jason Weischedel to a probationary appointment as a teacher in the Mathematics tenure area effective September 1, 2021, for a four-year term tentatively scheduled to conclude on August 31, 2025, contingent upon his successful completion of the probationary term and having received composite or overall APPR ratings of either “Effective” or “Highly Effective” in at least three of the four preceding years and a rating higher than “Ineffective” at the conclusion of the 2024-2025 school year. Mr. Weischedel

will be paid at a salary of (Masters – Level 10) of the negotiated agreement between the RTA and the RCSD Board of Education.

- g. Appoint Christopher Labattaglia to a probationary appointment in the School Counseling and Guidance tenure area effective September 1, 2021, for a four-year term tentatively scheduled to conclude on August 31, 2025. Mr. Labattaglia will be paid at a salary of Masters – Level 1 of the negotiated agreement between the RTA and the RCSD Board of Education.
- h. Appoint Christopher Johnson to a probationary appointment in the School Counseling and Guidance tenure area effective September 1, 2021 for a four-year term tentatively scheduled to conclude on August 31, 2025. Mr. Johnson will be paid at a salary of Masters - level 1 of the negotiated agreement between the RTA and the RCSD Board of Education.
- i. Appoint Mercedes Buhner as a long-term substitute teacher, at the daily rate of \$140.00, to fill the position held by Tessa Kent who has been granted a leave of absence. Ms. Buhner's appointment will begin on September 1, 2021 and is intended to continue for the term of Ms. Kent's leave, but no later than December 22, 2021.
- j. Appoint Robin Mitchell to a probationary position as a part-time School Nurse, shared with Doane Stuart, effective September 1, 2021 at an hourly rate as per the negotiated agreement between CSEA and the RCSD Board of Education.
- k. Appoint the following advisors for the 2020-2021 school year at stipends as per the negotiated agreement between the RTA and the RCSD Board of Education:

Elementary Team Leader (Pre-K & ENL/Speech)	Medea Jones
Elementary Team Leader (K & Art)	Dawn DeJulio
Elementary Team Leader (1st & Music)	Alys McAdoo
Elementary Team Leader (2nd & AIS Reading)	Shannon Kerr
Elementary Team Leader (3rd & PE)	Jackie Lindemann
Elementary Team Leader (4th & Library/Misc.)	Abby Alix-Hansen
Elementary Team Leader (5th & AIS Math)	Brad Endres
Jr. Sr. High Team Leader (6th)	Kristina Fountain
Jr. Sr. High Team Leader (7th) (co-advisor)	Meghan Murphy
Jr. Sr. High Team Leader (7th) (co-advisor)	Shannon Hotaling Del Carmen
Jr. Sr. High Team Leader (8th) (co-advisor)	Ashley Zimbal
Jr. Sr. High Team Leader (8th) (co-advisor)	Jennifer Leonard
Jr. Sr. High Team Leader (9th)	Kelly Connor
Jr. Sr. High Team Leader (10th)	Jackie Schacht
Jr. Sr. High Team Leader (11th)	Laura Frasco
Jr. Sr. High Team Leader (12th)	Patricia Steck
Athletic Director	William Spath

Builders Club (co-advisor)	Tessa Kent
Builders Club (co-advisor)	Andrew Higgs
Central Treasurer	Robert Hillerman
Dean of Students – Elementary	Eric Ferrone
Dean of Students – Secondary	Will DeRuve
Drama Club – Fall Production	Mike McGough
Drama Club – Spring Production	Mike McGough
English as a New Language	Megan Nahal
Future Business Leaders of America	Will DeRuve
Gaming Club	Scott Beiter
Honor Society Advisor - Junior	Robert Hillerman
Honor Society Advisor - Senior	Laura Frasco
Instrumental Music – Secondary	Mike McGough
Instrumental Music – Elementary	Robert Hosley
JV Basketball – Girls	Jeffrey Darrah
JV Volleyball	Austin Kendrick
Jr/Sr HS Announcement/Communication	Andrew Higgs
K Kids	Amy Mooney
Key Club	Amy Mooney
Modified Football (1)	John Curran
Modified Football (2)	Will DeRuve
Modified Soccer	Daniel Joyce
Modified Wrestling	Scott Beiter
Pre-Engineering Enrichment	Edwin Bryden
Senior Class Advisor (co-advisor)	Tessa Kent
Senior Class Advisor (co-advisor)	Andrew Higgs
Sophomore Class Advisor	Andrew Higgs
Student Council Advisor - Secondary (co-advisor)	Laura Frasco
Student Council Advisor - Secondary (co-advisor)	Kelly Connor
Summer Reading & Book Fair Coordinator	Kelly Clum
Varsity Cross Country	Jessica Mouawad
Varsity Baseball	Ryan Debrosky
Varsity Basketball - Boys	Timothy Foust
Varsity Basketball - Girls	Kristin Alonzo
Varsity Cheerleading (Basketball)	Tracy Foust
Varsity Cheerleading (Football)	Tracy Foust
Varsity Football	Joel Preston
Varsity Football Coach Assistant	Matthew Hine
Varsity Soccer	Kristin Alonzo
Varsity Tennis (co-advisor)	Jeffrey Darrah
Varsity Tennis (co-advisor)	Robert Stranahan
Varsity Wrestling	Michael Quinn
Vocal Music - Elementary	Robert Hosley

Weightroom Coordinator	Michael Quinn
Yearbook - Elementary (co-advisor)	Sarah Hurley
Yearbook - Elementary (co-advisor)	Christina Lane
Yearbook - Jr/Sr High School	Tracy Foust

- l. Approve Michelle Jones as a school building/district leader intern with Joseph Kardash.
- m. Appoint the following Bus Drivers to Summer School Positions at the agreed upon rate of the negotiated agreement between the CSEA and the RCSD Board of Education:
 - Kenny Forte
- n. Appoint the following Teacher Aides to Summer School Positions at the agreed upon rate of the negotiated agreement between the CSEA and the RCSD Board of Education:
 - Bertha Hover
 - Fran Clark
- o. Appoint Ken Bloomer as a full-time teacher aide at the hourly rate as per the negotiated agreement between the CSEA and the RCSD Board of Education, effective September 1, 2021.

4 Other

- a. [A motion is needed to approve the updated Substitute Rates for the 2021-2022 School Year.](#)
- b. Appoint Tracy Farley as a Substitute Maintenance Worker, Substitute Food Service Worker, and Substitute Teachers Aide at the Board of Education approved rate effective August 19, 2021.
- c. Appoint the following as Substitute Cleaners at the Board of Education approved rate effective August 19, 2021:
 - James Hogan
- d. Appoint the following as Substitute Teachers to Summer School Positions at the agreed upon rate of the negotiated agreement between the RTA and the RCSD Board of Education:
 - Sarah Hurley
 - Jacki Lindemann
 - Eric Ferrone
 - Alys McAdoo
- e. Appoint the following Substitute Teachers Aide(s) to Summer School Positions at the agreed upon rate of the negotiated agreement between CSEA and the RCSD Board of Education:
 - Angela Leinfelder-Jones
 - Helen Yuzynko
 - June Barie
 - Jennifer Alarcon
- f. Appoint the following volunteer coaches for the 2021/2022 school year:

Justin Caywood

- g. Appoint the following as Substitute Teacher at the Board of Education approved rate effective September 1, 2021:

Austin Kendrick

- h. [Approve the following for per diem summer days:](#)

Chris Labbattaglia

Maggie Barber

Chris Johnson

Barbara Cappozola

Andrew Higgs

Jessica Mouawad

Jason Weischedel

B. Use of Facilities

- a. [Approve the request of the National Guard for the use of one classroom on July 26th, 2021 from 12:00-7:00 pm on a non-to-interfere with school activities basis.](#)

C. Committee on Special Education

- a.

D. Other

1. [Approve Health & Welfare Contract, in the amount of \\$29,588.32, for 38 Rensselaer City resident student\(s\) attending a private/parochial school in the City School District of Albany.](#)
2. [Declare as surplus and allow for disposal of tables in the email dated August 2, 2021.](#)
3. [Declare as surplus and allow for disposal of electronics listed on the recycling form dated August 13, 2021.](#)

VII. ANNOUNCEMENTS

VIII EXECUTIVE SESSION

IX. ADJOURNMENT